



香港保險業聯會
The Hong Kong Federation of Insurers

Elite Talent

DEVELOPMENT PROGRAMME 2024/2025

(in alphabetical order of surname)

Major Objectives

- ✓ Transferring knowledge and skills of insurance veterans
- ✓ Nurturing young executives or insurance practitioners
- ✓ Offering chance for network building

11 Mentors

Mr Roddy Anderson
Ms Elaine Chan
Mr Philip Chan
Mr Alex Chu
Mr Mike Lee
Ms Teresa Ma

Mr Jimmy Poon
Mr Kenny Siu
Mr Allan Yu
Mr Anthony Yuen
Mr Derek Yung

13 Mentees

Insurance Professions:

Accounting & Finance
Business Development
Claims Management
Human Resources Management
Intermediary and
Agency Development
Operations
Product Management
Product Pricing
Risk Management
Underwriting

Ms Candy Au
Ms Fanny Fan
Ms Winky Hui
Mr Anthony Lam
Mr Eugene Lau
Mr Paco Lau
Ms Cena Leung
Mr Warren Leung
Mr Lester Liang
Mr Keith Lin
Mr Martin Lui
Ms Crystal Wong
Ms Yane Zhang



<https://etdp.hkfi.org.hk>

Enquiry: communications@hkfi.org.hk



Mr Ivan Tam
HKFI Chairman

Mr Alfred Cheung
Chairman, InsurTech Task Force



Ms Selina Lau
HKFI Chief Executive

The Hon K P Chan
Member of LegCo, HKSAR









Elaine Chan



This year I am lucky to be assigned a one on one session with Keith. His language skill and initiation really impressed me. Our mentorship go beyond a regular coffee sessions but also joining his wedding party at Hai Kou, sharing with his insurance buddies, and happy hour together with his wife. Wonderful HKFI mentorship program which make us go beyond, insurance should be like this too.



Alex Chu



Mentoring has been rewarding as your adaptability in navigating challenges and fresh perspectives sometimes challenge my experience and assumptions. I am pleased to witness your growth through lifelong learning which reminds me that mentorship is a two-way exchange. Sharing our views and experience have indeed enriched both our journey!



Jimmy Poon, MH



This platform serves as a valuable hub, connecting participants with experienced professionals in an indifferent area to exchange knowledge, respond to shifting market trends, and support the mentees' future growth and development.



Allan Yu, BBS



I highly appreciate HKFI's commitment to fostering the growth of young executives and insurance practitioners through the Elite Talent Development Programme. This invaluable platform provides mentees with an opportunity to gain experience from the insurance veterans. The programme not only enhances their skills and knowledge but also builds a supportive community within the industry.



Philip Chan



In my second term as a mentor the 2024/20245 Elite Talent Development programme, I have continuously received opportunities to meet with mentees from the Life and Non-life sides of the insurance industry. In my interactions with this group of talents, I have heard ideas and issues raised among them largely related to topics in the improvement of their work efficiency to enable their moving the business forward. The outcome of the discussions among the mentors and mentees has demonstrated good supports to the mentees' positive attitudes towards the future of the insurance industry. The non-competitive platform provided by this programme has laid down a free circumstance in which mentees are able to openly share views and solutions to the business issues in the current business environment. More to that, the personal network built during the year could ultimately prove helpful to each mentee on their future career development path.



Teresa Ma



I truly cherished the moments I spent with my mentees. They listened attentively to the stories of my professional journey, valuing the lessons I had learned over the years. In turn, I found myself inspired by their fresh perspectives, as they introduced me to the latest advancements in Insurtech and artificial intelligence - a field evolving rapidly and transforming our industry. These exchanges highlighted how the mentor-mentee relationship can be a profound blend of tradition and innovation, where knowledge flows in both directions, fostering growth, curiosity, and collaboration.



Derek Yung



To all Mentees:

- Ask yourself WHY you join this programme (compelled?)
- For what value you want to draw out from your mentor & the programme.
- Be proactive since this is your responsibility and to your own benefit.
- Do a summary of learning after each sharing session with your mentor (otherwise is a waste of time spent), they can be reviewed in the future.

“ Fanny Fan

I would like to extend my sincere thanks to my mentor, Mr Alex Chu and HKFI for their tremendous support throughout my journey in the programme. Mr Chu's invaluable insights from his extensive experience in the insurance industry have greatly enhanced my knowledge and contributed significantly to my growth. I am truly thankful for the opportunity to connect and learn from mentors, mentees, and other professionals. Looking forward to staying connected!



Fanny Fan



Warren Leung

“ Warren Leung

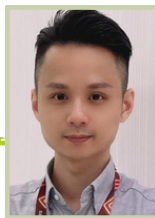
I am privileged to join the HKFI 2024/2025 ETDP and have Mr Jimmy Poon as my mentor. Over the past months, Jimmy shared his invaluable industry experience and insights on industry development, as well as providing advices on the area of professional and personal development. Jimmy's mentorship is a priceless gift and I am deeply thankful for it!

“ Winky Hui

Derek is my mentor, teaching me valuable lessons in work, management, and life. He helps me resolve frustrations and aims to guide me in avoiding unnecessary pitfalls. Although he possesses extensive knowledge in various areas, we rarely discuss technical or insurance topics. Instead, he shares profound insights that broaden my perspective. Despite his busy schedule, he always makes time to meet and chat with me. I'm genuinely grateful for his wisdom, generosity, and support, and I feel fortunate to be part of this programme and to learn from Derek.



Winky Hui



Lester Liang

“ Lester Liang

My journey took a remarkable turn when HSBC Life sponsored me to join the HKFI ETDP. This transformative experience allowed me to connect with exceptional professionals and draw inspiration from seasoned veterans, particularly Mike. It broadened my perspectives and enriched my understanding of our field. As I move forward, I am eager to apply these lessons and contribute to the future of the insurance industry.



“ Eugene Lau

I am profoundly grateful for Mr Kenny Siu's invaluable insights on career planning and building meaningful network. His guidance on decision-making has broadened my perspective. This programme is instrumental in my journey, and I look forward to applying these lessons as I continue to play a part in the industry.



Eugene Lau



Martin Lui

“ Martin Lui

I am very grateful for the opportunity to join the ETDP program and having Ms Teresa Ma as my mentor. Teresa is knowledgeable and friendly. She helps me to extend my network and get in touch with experienced mentors and insurance market practitioners of different aspects.



Cena Leung



Crystal Wong

“ Cena Leung

I am extremely grateful to HKFI and my mentor Mr Allan Yu for this valuable opportunity and insights into the insurance industry. A special thank you to my mentor for sharing his decades of experience in people management, change management, and crisis management. Also looking forward to learn from him in various aspects.

“ Crystal Wong

ETDP is incredibly meaningful for me. In the insurance industry, keeping up with the times and having a humble attitude towards learning are both essential. I am very grateful to HKFI for providing this invaluable platform, which introduced me to my mentor, Mr Derek Yung. He has broadened my perspective and offered a wealth of practical advice to help me develop in the insurance industry.

Opportunity for you

Young Executives/industry practitioners who: have 5-10 years' work experience in insurance.

Demonstrate willingness to be actively involved in the industry

Act Now

Enroll to be a Mentee of the next cohort.

Scan this QR Code for enrollment

Deadline: Tuesday, 15 April 2025



Details: <https://etdp.hkfi.org.hk>